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Governments opening up the economy/Updated requirements

Federal and Provincial governments are beginning early stages of rolling out start-up plans for re-opening the economy. Here is some guidance to stores on what kind of requirements may be needed to meet for “Open” Status (note each store should check with their respective provincial health and safety/Work Safe authority for specific provincial protocols so you are not in breach).

For all stores (including those that remained open or already re-opened during the pandemic), please ensure you are following the updated guidelines and keep monitoring and applying any and all ongoing changes your province may implement.

BRITISH COLUMBIA

<https://www.worksafebc.com/en/about-us/covid-19-updates/health-and-safety/covid-19-returning-safe-operation>

ALBERTA

<https://www.alberta.ca/guidance-for-workplaces.aspx>

SASKATCHEWAN

<https://www.saskatchewan.ca/government/health-care-administration-and-provider-resources/treatment-procedures-and-guidelines/emerging-public-health-issues/2019-novel-coronavirus/re-open-saskatchewan-plan/covid-19-workplace-information>

MANITOBA

<https://www.safemanitoba.com/COVID-19/Pages/What-employers-should-do.aspx>

ONTARIO

<https://www.ontario.ca/page/resources-prevent-covid-19-workplace>

NEWFOUNDLAND

<https://www.gov.nl.ca/covid-19/files/A-Foundation-for-Living-with-COVID-19.pdf>

NEWBRUNSWICK

<https://www.worksafenb.ca/safety-topics/covid-19/covid-19-what-workers-and-employers-need-to-know/>

NOVA SCOTIA

<https://novascotia.ca/coronavirus/working-during-covid-19/>

PRINCE EDWARD ISLAND

<https://www.princeedwardisland.ca/en/information/health-and-wellness/phase-2>

Reopening of Workplaces Across Canada

Jurisdiction	Timeline for Reopening	Details
Federal	Guiding framework on reopening economies across Canada released on April 28	<p>On April 28, Prime Minister Trudeau <u>released</u> a joint statement with premiers across Canada on their shared public health approach to support restarting the economy.</p> <p>Governments will make decisions suited to their jurisdictions, geography, and disease activity, but will continue to collaborate with one another. The federal, provincial and territorial governments will ease restrictions gradually while protecting the health of Canadians and high-risk groups in particular and ensuring public health capacity remains strong.</p> <p>The framework is guided by the following principles:</p> <ul style="list-style-type: none">Science and evidence-based decision-makingCoordination and collaboration across governmentsAccountability and transparencyFlexibility and proportionality <p>First Ministers agree that the following public health criteria should inform decisions on restarting the economy: a stabilisation in the number of hospitalisations and/or new cases, with the possible exception of isolated outbreak; existence of sufficient public health capacity to test, trace, and isolate all cases as well as expanded health care capacity for COVID-19 and non-COVID-19 patients; and supports in place for vulnerable communities.</p>
British Columbia	Re-opening will begin in phases:	<p>On April 27, the <u>guidance for essential retail food businesses and grocery stores</u> was cited as an example of the approach BC will take moving forward to ensure appropriate physical distancing and proper hygiene. Measures include:</p>

“Canada’s largest franchised dollar store chain”

www.dollarstore.ca

	<p>Phase 1: Current state of emergency and state of public health emergency</p> <p>Phase 2: Beginning in Mid-May</p> <p>Phase 3: Between June and September 2020</p> <p>June 2020: Hotels, resorts, broader reopening of parks; film industry</p> <p>July 2020: Movies and symphonies</p> <p>September 2020: partial reopening of educational institutions</p> <p>Phase 4: No timeline announced to date</p>	<p>Physical distancing measures, including physical queue line controls and placing one-way arrows on the floor so that customers move in one direction</p> <p>Disinfecting high-touch surfaces and placing hand sanitizer near doors, pay stations and other high-touch areas</p> <p>Calculating and maintaining the maximum number of people in a store to support physical distancing</p> <p>On May 6, British Columbia released its <u>Restart Plan</u>, a four-phase approach to starting the economy. As the last province to announce a reopening framework, British Columbia emphasized that its reopening plan is different than other jurisdictions because only a small number of sectors in the province were closed.</p> <p>Phase One: The current state of emergency and state public health emergency in the province.</p> <p>Phase Two:</p> <p>Small social gatherings will be permitted</p> <p>Child care providers may reopen</p> <p>A resumption of elective surgeries and regulated health services like physiotherapy, dentistry, chiropractors and in-person counselling will reopen</p> <p>Provincial parks will reopen for day use, currently scheduled to begin on May 14; parks, beaches and outdoor spaces will reopen</p> <p>The retail sector, personal service establishments and office-based worksites will reopen</p> <p>Restaurants, cafes and pubs may reopen with distancing measures in place</p> <p>The provincial legislature will be recalled for regular sittings</p> <p>In Phase Two, sectors that were ordered closed will be asked to work with WorkSafeBC to develop plans to reopen safely. WorkSafeBC is <u>developing industry-specific guidance</u> to ensure workplaces reopen safely. Any business restarting operations must comply with the provincial health officer's orders and occupational health and safety guidance provided by WorkSafeBC</p> <p>The province has published two resources providing detailed information on the "new normal" for workplaces, the <u>BC COVID-19 Go-Forward Management Strategy</u> and the <u>BC COVID-19 Go-Forward Management Checklist</u>.</p> <p>On May 4, the BC Ministry of Health <u>outlined</u> key principles going forward:</p>
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<p>Alberta</p>	<p>Reopening will take place in stages, beginning as early as May 1:</p> <p>Early actions:</p> <p>May 1: Access to boat launches in provincial parks, vehicle access to parking lots and staging areas on public lands</p> <p>May 2: Golf courses to reopen</p> <p>May 4: Some non-urgent surgeries resume, reopening of dental and regulated health care practices</p> <p>May 14: Online campground booking systems will reopen for reservations starting June 1</p> <p>Stage 1: Beginning as early as May 14</p> <p>Stage 2: Timeline to be determined based on health indicators</p> <p>Stage 3: Timeline to be determined based on health indicators (with gradual implementation)</p>	<p>On April 30, Alberta announced “<u>Opening Soon: Alberta’s relaunch strategy</u>”, a three-stage plan to gradually lift restrictions on businesses and services. Moving from one stage to the next of the relaunch plan will depend on the province’s ability to keep infection rates within the capacity of the healthcare system, guided by the measures of (1) the percentage of tests that are positive and (2) hospitalization and intensive care unit rates.</p> <p>Ahead of the launch of Stage 1, some non-urgent surgeries will be permitted. Dental and other regulated health-care workers such as physiotherapists, speech language pathologists, respiratory therapists, audiologists, social workers, occupational therapists, dietitians, chiropractors, optometry can resume non-urgent activities, as long as they follow approved guidelines. Certain outdoor recreational activities will also resume.</p> <p>Stage 1:</p> <p>Gatherings of more than 15 people continue to be prohibited. Masks are encouraged where it is not possible to physically distance</p> <p>Retail businesses such as clothing, furniture and bookstores may reopen</p> <p>Some personal services, such as hairstyling and barber shops, may reopen</p> <p>Museums and art galleries may reopen</p> <p>More scheduled surgeries and dental procedures will be allowed</p> <p>Daycares and summer camps may reopen with limits on occupancy</p> <p>Cafés, restaurants with no bar service to reopen for public seating at 50 per cent capacity</p> <p>Some additional outdoor recreation will be permitted</p> <p>Stage 2:</p>

		<p>Size of permitted gatherings will increase. Masks are encouraged where it is not possible to maintain physical distance</p> <p>This stage will allow additional businesses/services to reopen and resume operations with two metre physical distancing requirements as well as other public health guidelines in place</p> <p>Libraries to reopen, movie theatres and theatres open with restrictions</p> <p>Personal services such as artificial tanning, esthetics, cosmetic skin and body treatments, manicures, pedicures, waxing, facial treatments, massage and reflexology services will resume</p> <p>Restaurants, cafés, lounges and bars continue to operate at reduced capacity</p> <p>Stage 3: Full reopening of all businesses and services, with some restrictions. Larger gatherings to be permitted. Physical distancing measures to remain in place.</p>
<p>Saskatchewan</p>	<p>Reopening will take place in phases, beginning on May 4:</p> <p>Phase One:</p> <p>Medical services (May 4)</p> <p>Fishing and boat launches (May 4)</p> <p>Golf courses (May 15)</p> <p>Parks and campgrounds (June 1)</p> <p>Phase Two:</p> <p>Retails services (May 19)</p> <p>Select personal services (May 19)</p> <p>Phase Three: No timeline announced to date</p> <p>Phase Four: No timeline announced to date</p> <p>Phase Five: No timeline announced to date</p>	<p>On April 23, Saskatchewan announced “<u>Re-Open Saskatchewan</u>”, a 5-phase plan to slowly lift restrictions on businesses and services within the province.</p> <p><u>Phase One:</u></p> <p>Elective medical services will be permitted to reopen on May 4, but must follow <u>specific guidelines for medical professionals</u></p> <p>Fishing and boat launches in provincial parks will be permitted to resume on May 4, but must follow <u>specific guidelines for access to fishing and boat launches in provincial parks</u></p> <p>Golf courses will be permitted to reopen on May 15, but operators must follow <u>specific guidelines</u></p> <p>Parks and campgrounds are permitted to reopen on June 1 but must follow <u>specific guidelines</u></p> <p><u>Phase Two:</u></p> <p>Retail businesses that were previously not allowed to provide services to the public such as clothing stores, flower shops and travel agencies will be allowed to reopen</p> <p>Select personal services such as hairdressers and barbers, registered massage therapists and acupuncturists will be permitted to resume operations</p> <p>Retail and personal services workplaces will need to follow guidance that essential businesses are currently following with respect to hand washing, intensive cleaning (particularly high-touch areas) and structuring stores to</p>

enable physical distancing. In order to meet these requirements, operators may need to limit the number of customers in the store
Specific guidelines for retail businesses and for personal care services are available

Phase Three:

Restaurants and food services to reopen at 50% capacity
Gyms and fitness centres, licensed establishments and child care facilities reopen;
Remaining personal care services, such as estheticians, tattoo artists and nail technicians resume operations
The size of public and private gatherings to increase to 15 people

Phase Four: Indoor and outdoor recreation facilities reopen; the size of public and private gatherings increases to 30 people.

Phase Five: Considerations regarding lifting some long-term restrictions to take place.

Businesses operating in Saskatchewan must operate according to the following COVID-19 response guidelines. This information will apply to all workplaces in Saskatchewan as restrictions are lifted and businesses are brought back into service. Measures include:

Two-meter distancing between individuals. If this is not possible, other measures should be used, such as self-monitoring of personal health or workforce supervision by Infection Prevention and Control or Occupational Health and Safety staff in the workplace

The practice of proper hand-hygiene by employees. When not visibly soiled, employees should use Health Canada-approved hand sanitizer between customer interactions.

Two-meter distancing between individuals should still be maintained. If this is not possible, other measures should be used, such as self-monitoring of personal health or supervision by Infection Prevention and Control or Occupational Health and Safety staff in the workplace

The cleaning and disinfection of commonly touched areas and shared equipment at least twice daily or when visibly soiled. This includes light switches, door handles, toilets, taps, handrails, countertops, mobile devices and keyboards.

The implementation of a workplace illness policy by all businesses

The government states that the following initiatives should remain in place throughout all five phases:

		<p>Protective measures for vulnerable populations</p> <p>Individuals working from home if they can do so effectively</p> <p>Maintenance of physical distancing, wherever possible</p> <p>Commitment of the ill to staying home</p> <p>The continued exercise of caution and minimization of high-risk exposures (such as public outings) by vulnerable individuals, such as seniors and those with underlying health conditions</p> <p>The continued focus on personal hygiene as a key prevention measure</p> <p>Enhanced cleaning and disinfection in workplaces, public spaces and recreational facilities</p> <p>Compliance with recommended public health measures (despite that the public health order regarding the size of gatherings does not apply to businesses and workplaces), including:</p> <ul style="list-style-type: none"> o physical distancing among staff and clients; o regular cleaning and disinfection; o frequent handwashing and sanitizing; o use of PPE where available and appropriate; and o keeping staff who demonstrate or report COVID-19 symptoms out of the workplace <p>Long-term care and personal care homes ensuring that each staff member works in only one facility</p>
<p>Manitoba</p>	<p>Reopening will take place in phases, beginning on May 4</p> <p>Phase One: Beginning May 4</p> <p>Phase Two: Beginning no earlier than June 1</p> <p>Future phases: No timeline announced to date</p>	<p>On April 29, Manitoba released “<u>Restoring Safe Services Together</u>” a phased approach to easing restrictions and supporting economic recovery.</p> <p><u>Phase One:</u></p> <p>Schools will remain closed; public gatherings will continue to be restricted to 10 people</p> <p>Non-urgent surgery and diagnostic procedures will resume</p> <p>Therapeutic and health care services will be restored. Specific guidelines related to these services are available on page 22 of the document</p> <p>Retail businesses will reopen. All businesses must limit occupancy to 50% of normal business levels. Specific guidelines for retail businesses are available on page 23 of the document</p> <p>Patio/walk-up services in restaurants will be restored. Specific guidelines for restaurants are available on page 24 of the document</p> <p>Hairstylists and barbers will reopen. Specific guidelines are available on page 25 of the document</p>

		<p>Museums, galleries and libraries will reopen. Specific guidelines are available on page 26 of the document Outdoor recreation and campgrounds will reopen. Specific guidelines are available on pages 27-29 of the document Employees across all sectors will be required to use the <u>self-screening tool</u> before coming to work</p> <p><u>Phase Two:</u></p> <p>Public gatherings will be expanded All businesses will be required to limit occupancy to 50% of normal business levels Dine-in services in restaurants will be restored at 50% capacity, in addition to take-out, delivery, patio and walk-up service, as long as physical distancing requirements are met Manicurists and pedicurists may be considered for reopening Film production will be reopened Non-contact children’s sports will be restored</p> <p><u>Future phases:</u></p> <p>Other non-essential businesses such as bars, tattoo parlours, swimming pools, spas and movie theatres may be reopened</p>
<p>Ontario</p>	<p>No timeline announced to date</p>	<p>On April 27, the Ontario government released “<u>A Framework for Reopening our Province</u>”. The framework outlines the principles and criteria that will be used to determine when public health restrictions will be lifted. Workplaces, businesses and public spaces will reopen gradually, in three stages. No information regarding the timeline for reopening or which businesses and services will be reopened in each stage has been provided.</p> <p>In Stage 1, among businesses that were ordered to close or restrict operations, workplaces that can immediately meet or modify operations to meet public health guidance and occupational health and safety requirements will be permitted to reopen.</p> <p style="padding-left: 40px;">Effective May 4 certain businesses will be allowed to reopen within stage 1:</p> <p>Garden centres and nurseries with curbside pick-up and delivery only Lawn care and landscaping; Additional essential construction projects that include: ○ shipping and logistics;</p>

		<ul style="list-style-type: none"> o broadband, telecommunications, and digital infrastructure; o any other project that supports the improved delivery of goods and services; o municipal projects; o colleges and universities; o child care centres; o schools; and o site preparation, excavation, and servicing for institutional, commercial, industrial and residential development; <p>Automatic and self-serve car washes; Auto dealerships, open by appointment only; Golf courses and marina may prepare for the upcoming seasons but may not open to the public</p> <p style="text-align: center;">On May 6, Premier Ford <u>announced</u> the following businesses may open:</p> <p>On May 8, garden centres and nurseries can reopen for in store payment and purchases, operating under the same guidelines as grocery stores and pharmacies On May 9, hardware stores and safety supply stores may reopen under the same guidelines On May 11, non-essential retail stores with a street entrance may begin offering curbside pickup and delivery, in accordance with the Ministry of Health’s Guidance for Essential Workplaces and occupation health and safety requirements</p> <p style="text-align: center;">Additionally, essential construction projects that may continue have been expanded to include new below-grade multi-unit residential construction projects like apartments and condominiums.</p> <p>In Stage 2, more workplaces will be opened, based on risk assessments, which may include some service industries and additional office and retail workplaces.</p> <p>In Stage 3, all workplaces will be opened responsibly.</p> <p>On April 30, Ontario <u>released</u> detailed sector-specific workplace safety guidance for multiple industries, including construction, utilities, health care, office, retail, hospitality and manufacturing.</p>
<p>Nova Scotia</p>	<p>Initial measures: Implemented May 1</p> <p>Additional measures: No timeline announced to date</p>	<p>On May 1, Premier McNeil announced initial steps in lifting public health restrictions. Effective immediately, the following measures are in place:</p>

		<p>Provincial and municipal parks can reopen, but playground equipment will continue to be off limits; trails will be reopened;</p> <p>People are allowed to use and visit community gardens</p> <p>Garden centres, nurseries and similar businesses can open</p> <p>Sportfishing is permitted from shore or boat, but fishing derbies are not allowed; people can attend boating, yacht or sailing clubs for the purpose of preparing boats for use</p> <p>Golf driving ranges can open, including those at golf clubs, but the course must remain closed; golf clubs can perform necessary maintenance and preparations for opening</p> <p>Drive-in religious services will be allowed, as long as people stay in their cars, and maintain physical distancing measures.</p> <p>A phased plan to further lift public health restrictions is under development. The timing of each phase will be guided by public health recommendations and scientific evidence.</p>
<p>Prince Edward Island</p>	<p>Reopening will take place in phases, beginning May 1:</p> <p>Phase One: Beginning May 1</p> <p>Phase Two: Beginning May 22</p> <p>Phase Three: Tentatively set to begin June 12</p> <p>Phase Four: No timeline announced to date</p>	<p>Premier King <u>announced</u> a phased-in approach to easing public health measures will begin by permitting some outdoor activities and elective surgeries, with close monitoring by public health officials. If there is no widespread community transmission, the province will permit the reopening of some shops and restaurants.</p> <p>On April 28, the province published “<u>Renew PEI Together</u>” which outlines the guiding principles and phased approach to the reopening of businesses, services and public spaces. The plan will be implemented in four distinct phases with a progressive lifting of public health measures on individuals, communities and organizations over three-week periods.</p> <p><u>Phase One:</u></p> <p>Limited outdoor gatherings and non-contact outdoor recreational activities will be permitted</p> <p>Child care services for essential workers will be available</p> <p>Priority non-urgent health care services will be permitted, with workers encouraged to use personal protective equipment</p> <p>Select outdoor and construction services, including landscaping, pool maintenance, outdoor construction (such as fencing and roofing), and new construction including roadworks will be permitted</p> <p><u>Phase Two:</u></p>

Indoor gatherings of no more than 5 people, and outdoor gatherings involving no more than 10 people will be permitted
Additional retail businesses and select indoor services will reopen, including retail outlets, greenhouses, cleaning services, car washes, and hairdressers. Businesses must take every reasonable step to promote physical distancing
Licensed and unlicensed child care centres will reopen
Additional non-urgent health care services such as massage therapists and acupuncturists will reopen

Phase Three:

Indoor gatherings of no more than 15 people, and outdoor gatherings of 20 people will be permitted
Organized recreational activities and recreational facilities will be permitted to reopen
Personal services, indoor dining, and accommodations such as campgrounds to reopen for PEI residents only

No details have been announced on Phase Four to date.

Throughout all phases of Renew PEI Together, the following public health guidance must be respected:

Stay informed, be prepared, and follow public health advice
Maintain physical distancing of 2 m (6 ft) with individuals who are not part of your household
Adhere to mass gathering limits
Stay home when ill and call 811 promptly if experiencing symptoms of COVID-19
Wash your hands often with soap and water for at least 20 seconds; if not available, use a hand sanitizer that contains 60% - 80% alcohol
Don't touch your face with unwashed hands
Cough or sneeze into a tissue or your sleeve, and wash your hands directly afterwards
Ensure enhanced cleaning and disinfection of commonly touched surfaces
With employer's support, continue working from home and encourage others to do the same
Continue to use online, home delivery, and curbside pick-up shopping options where available
Co-workers and neighbours can carpool or share drives if physical distancing is maintained
Vulnerable individuals should exercise caution and minimize high-risk exposures
Avoid interaction with immune-compromised and vulnerable populations

		<p>Limit personal non-essential travel Consider wearing non-medical masks in certain situations e.g. public transit Keep a log of interactions to self-monitor and to facilitate contact tracing should a case be detected</p>
<p>Newfoundland and Labrador</p>	<p>Alert Level 4: Beginning May 11</p> <p>Alert Level 3: Beginning earliest 28 days following Alert Level 4</p> <p>Alert Level 2: No timeline announced to date</p> <p>Alert Level 1: No timeline announced to date</p>	<p>On April 30, Newfoundland released “A Foundation for Living with COVID-19”, a phased approach to lifting emergency measures. The plan sets out five alert levels, which will be monitored by the Chief Medical Office of Health to determine the pace at which public health restrictions will be relaxed or strengthened. The province is currently at Alert Level 5, and restrictions will begin to be lifted at Alert Level 4</p> <p><u>Alert Level 4:</u></p> <p>Gatherings expanded to 10 people as long as physical distancing can be maintained Recreational angling and hunting permitted; golf courses, driving ranges, and municipal parks opened Professional services such as accounting firms, law firms, and financial services can offer in-person services. Work from home policies are encouraged, where possible In-person worker and workplace safety training will be permitted Gardening centres can open for in-person sales and service Landscaping and lawn care services can operate Animal daycares can resume operations</p> <p><u>Alert Level 3:</u></p> <p>Gatherings are expanded to 20 people as long as physical distancing can be maintained. Retail stores, including those in shopping malls, can open with restrictions Retail stores are permitted to sell scratch and break open lotto tickets in store Personal service establishments, including spas, esthetic services, hair salons, body piercing, tattooing and tanning salons, can open in accordance with guidelines Animal grooming facilities can resume operations Expanded reopening of daycare operations Restaurants can re-open at reduced occupancy; buffets remain prohibited Campsites are permitted to open for day use only, with restrictions on public spaces Summer day camps can operate, with restrictions</p>

Medium-risk outdoor recreational activities can resume (e.g., team field sports). Outdoor pools can operate with a limited number of people

Alert Level 2:

Bars and lounges are permitted to open with reduced occupancy
Indoor entertainment facilities can reopen with reduced occupancy
Gyms and fitness facilities are permitted to open, with restrictions
Arenas can open, with restrictions. Indoor pools can open, however some restrictions may apply
Campsites are permitted to offer overnight stays with some restrictions in place for public spaces. Playground equipment can be used
Expansion on size of gatherings to be determined, including funerals and weddings. Places of worship are permitted to resume operations with restrictions

Alert Level 1: Considerations regarding lifting long-term public health measures to take place.

The following public health measures will be in place at every Alert Level:

Staying informed and being prepared to follow public health advice
Practicing good hygiene (washing your hands, avoiding touching your face, coughing and sneezing into your sleeve or a tissue)
Maintaining a physical distance of at least 2 arm lengths.
Using a non-medical or cloth mask when physical distancing cannot be maintained
Frequent cleaning and disinfection of high-touch surfaces
Staying at home and away from others when sick, unless it is to get medical attention. Wearing a non-medical or cloth mask when going out to access health care services
Working from home, where possible
Continuing to shop online and use curbside pickup, where possible
Limiting non-essential travel in and outside of the province
Keeping a log of when you go out in public and what interactions you have with others

Be kind, be calm and be safe.